

Lavaretus Underwriting AB - Fair Processing Notice

Overview of Lavaretus Underwriting AB's Commitments to Privacy

At Lavaretus Underwriting AB ("we", "us", "our", "Lavaretus"), we regularly collect and use information which may identify individuals ("personal data"), including insured persons or claimants ("you", "your"). We understand our responsibilities to handle personal data with care, to keep it secure and to comply with applicable data protection laws.

The purpose of this Fair Processing Notice is to provide a clear explanation of when, why and how we collect and use your personal data ("**Notice**"). We have designed it to be as user friendly as possible, and have labelled sections to make it easy for you to navigate to the information that may be most relevant to you and to allow you to click on a topic to find out more.

Do read this Notice with care. It provides important information about how we use personal data and explains your legal rights. This Notice is not intended to override the terms of any insurance policy you have with Insurers or contract you have with us or any rights you might have available under applicable data protection laws.

We may amend this Fair Processing Notice from time to time for example, to keep it up to date or to comply with legal requirements or changes in the way we operate our business. Please regularly check this Notice for updates.

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1. Who is responsible for looking after your personal data?

Lavaretus is either provided with or was originally responsible for collecting your information and is a <u>Controller</u> in respect of that personal data.

2. What personal data do we collect?

We may collect, use, store and transfer the following personal data about you for the purposes described in this Fair Processing Notice:

- ▶ Background and contact information. In order to advise, arrange, place and administer insurance policies, we collect information about the Policyholder and related parties. This may include background and contact information on the Policyholder or their representative, and matters relevant to the management of the insurance policy and assessment of risk. The Policyholder may be an individual, company or their representative. The level and type of personal data we collect varies depending on the type of policy that you have. From time to time, you may need to provide us with the personal data of third parties, for example an injured third party relevant to a claim under a liability policy. Wherever possible, you should take steps to inform the third party that you need to disclose their details to us, and providing them with a copy of this Fair Processing Notice.
- Information on Claims. If you are making a claim under a policy, we will collect your basic contact details, together with information about the nature of your claim and any previous claims. If you are an Insured Person we will need to check details of the policy you are insured under and your claims history.

For more information on what information we collect, please see Appendix 1

3. When do we collect your personal data?

Insured Persons

- we will collect information from you directly when you engage us to advise you on your risks and to arrange, place and manage mid-term amendments and changes to insurance policies for you.
- information about you may also be provided to us by other parties such as the Insurer(s), other brokers, your employer, a family member or any other third person who may be applying for a policy which names you as the insured.
- we may collect information from other sources where we believe this is necessary to assist in validating claims and/or fighting financial crime. This may include consulting public registers, social media and other online sources, credit reference agencies and other reputable organisations.

Claimant

- we may collect information about individuals when we are notified of a claim and shall disclose such
 information to <u>Insurers</u> and other third parties such as a <u>Loss Adjuster</u>, assessors, <u>Third Party</u>
 <u>Administrators</u>, claims handlers and the relevant <u>Insurers</u>.
- we may also collect information about you if or when the claim is made by another person who has a close relationship with you or is otherwise linked to the claim for example if the <u>Policyholder</u> is your employer.
- we may also be provided with information by your <u>Lawyers</u>.
- we may collect information from other sources where we believe this is necessary to assist in validating claims and/or fighting financial crime. This may include consulting public registers, social media and other online sources, credit reference agencies and other reputable organisations.

4. What do we use your personal data for?

<u>Insured Persons</u>. If you are an <u>Insured Person</u> we will use your personal data to advise you of your risks and arrange your insurance policies for you. The underwriting process may include <u>Profiling</u>, <u>details of which would be available from your Insurer</u>. Once we have provided you with your policy, we will use your personal data to administer your policy, deal with your queries, manage mid-term amendments and changes to policies and manage the renewal process. We may also send you marketing materials (where we have appropriate



permissions or where it is in our legitimate interests to do so). We will also need to use your personal data for purposes associated with our legal and regulatory obligations as an insurance intermediary.

Claimants. If you are a claimant we will use your personal data to assess the merits of your claim, and potentially to pay out a settlement. We may also need to use your personal data to evaluate the risk of potential fraud. We may use personal data related to your claim to inform the renewal process and potentially any future policy applications.

5. How do we use personal data?

We will make sure that we only use your personal data for the purposes set out in Section 4 and in Appendix 2 where we are satisfied that:

- our use of your personal data is necessary to perform a contract or take steps to enter into a contract with you (e.g. to manage your insurance policy), or
- our use of your personal data is necessary to comply with a relevant legal or regulatory obligation that we are subject to (e.g. to comply with <u>SFSA</u> requirements), or
- you have provided your consent to us using the data in that way (e.g. to send you marketing materials), or
- our use of your personal data is necessary to support 'legitimate interests' that we have as a business (for example, to improve our products, or to carry out analytics across our datasets), provided it is conducted at all times in a way that is proportionate, and that respects your privacy rights.

Please see Appendix 2 to find out more about the information we collect and use about you and why.

6. Who do we share your personal data with?

We work with many third parties, to help manage our business and deliver services. These third parties may from time to time need to have access to your personal data.

For **Insured Persons** these third parties may include:

- Brokers, <u>Insurers</u>, <u>Reinsurers</u> and <u>Third Party Administrators</u> who work with us to help manage the
 underwriting process and administer our policies,
- Service Providers, who help manage our IT and back office systems and processes,
- our regulators, which may include the <u>SFSA</u>, <u>Datainspektionen</u> and <u>Ombudsman</u> as well as other regulators and law enforcement agencies in the EU and around the world,
- credit reference agencies and organisations working to prevent fraud in financial services, and
- Lawyers and other professional services firms.

For Claimants this may include:

- Third Party Administrators who work with us to help manage the claims process,
- Loss Adjusters and Claims Experts and other professionals who help us assess and manage claims,
- Service Providers, who help manage our IT and back office systems and processes,
- Assistance Providers, who can help provide you with assistance in the event of a claim,
- · credit reference agencies and organisations working to prevent fraud in financial services, and
- Lawyers, who may be legal representatives for you, us or a third party claimant.

We may be under legal or regulatory obligations to share your personal data with courts, regulators, law enforcement or in certain cases other <u>Insurers</u>. Also, if we were to sell part of our businesses we would need to transfer your personal data to the purchaser of such businesses.

7. <u>International transfers</u>

Lavaretus is a subsidiary of JLT Group and accordingly, from time to time, we may need to share your personal data with members of the JLT Group who may be based in the United Kingdom ("UK") or outside of the European Economic Area ("EEA"). Depending on the services we provide to you, we may also transfer your personal data to <u>Insurers</u>, <u>Reinsurers</u>, our <u>Service Providers</u> or <u>Assistance Providers</u>, who may be located in the



UK or outside the EEA. We will always take steps to ensure that any international transfer of information to the UK or outside the EEA is carefully managed to protect your rights and interests:

- we will only transfer your personal data to countries which are recognised as providing an adequate level of legal protection, or
- transfers within the JLT Group will be covered by the Standard Contractual Clauses or an intra-group
 agreement which gives specific contractual protections designed to ensure that your personal data
 receives an adequate and consistent level of protection wherever it is transferred within the JLT
 Group, or
- transfers to <u>Insurers</u>, <u>Reinsurers</u>, <u>Service Providers</u>, <u>Assistance Providers</u> and other third parties will always be protected by contractual commitments such as signing the Standard Contractual Clauses with them or where appropriate further assurances, such as certification schemes for example, the EU U.S. Privacy Shield for the protection of personal data transferred to the United States.

You have the right to ask us for more information about the safeguards we have put in place as mentioned above. Contact us as set out in Section 11 if you would like further information or to request a copy where the safeguard is documented (which may be redacted to ensure confidentiality).

8. Data analytics

We routinely analyse information in our various systems and databases to help improve the way we run our business, to provide a better service and to enhance the accuracy of our risk models. We take steps to protect privacy by aggregating and where appropriate anonymising data fields (particularly in relation to policy information and claim details) before allowing information to be available for analysis.

9. How long do we keep your personal data?

We will retain your personal data for as long as is reasonably necessary for the purposes listed in Section 4 of this Notice. In some circumstances, we may retain your personal data for longer periods of time, for instance where we are required to do so in accordance with legal, regulatory, tax or accounting requirements.

In specific circumstances, we may also retain your personal data for longer periods of time so that we have an accurate record of your dealings with us in the event of any complaints or challenges, or if we reasonably believe there is a prospect of litigation relating to your personal data or dealings.

We maintain a data retention policy which we apply to records in our care. Where your personal data is no longer required, we will ensure it is either securely deleted or stored in a way which means it will no longer be used by the business.

10. What are your rights?

You have a number of rights in relation to your personal data.

Where you are a data subject, you may request <u>access</u> to your data, <u>correction</u> of any mistakes in our files, <u>erasure</u> of records where no longer required, <u>restriction</u> on the processing of your data, <u>objection</u> to the processing of your data, <u>data portability</u> and various information in relation to any <u>Automated Decision Making</u> and <u>Profiling</u> or the basis for <u>international transfers</u>. You may also exercise a right to complain to your <u>Supervisory Authority</u>. These are set out in more detail as follows:

RIGHT	WHAT THIS MEANS
Access	 You can ask us to: confirm whether we are processing your personal data, give you a copy of that data, provide you with other information about your personal data such as what data we have, what we use it for, who we disclose it to, whether we transfer it abroad and how we protect it, how long we keep it for, what rights you have, how you can make a complaint, where we got your data from and whether we have carried out any Automated Decision Making or Profiling, to the extent that information has not already been provided to you in this Notice.
Rectification	You can ask us to rectify inaccurate personal data. We may seek to verify the accuracy of the data before rectifying it.



Erasure	You can ask us to erase your personal data, but only where:		
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	it is no longer needed for the purposes for which it was collected, or		
	you have withdrawn your consent (where the data processing was based on consent), or		
	 following a successful right to object (see 'Objection' below), or 		
	it has been processed unlawfully, or		
	to comply with a legal obligation to which Lavaretus is subject.		
	We are not required to comply with your request to erase your personal data if the processing of your personal data is necessary:		
	for compliance with a legal obligation, or		
	for the establishment, exercise or defence of legal claims.		
	There are certain other circumstances in which we are not required to comply with your erasure request, although these two are the most likely circumstances where we would deny that request.		
Restriction	You can ask us to restrict (i.e. keep but not use) your personal data, but only where:		
	its accuracy is contested (see Rectification), to allow us to verify its accuracy, or		
	the processing is unlawful, but you do not want it erased, or		
	 it is no longer needed for the purposes for which it was collected, but we still need it to establish, exercise or defend legal claims, or 		
	you have exercised the right to object, and verification of overriding grounds is pending.		
	 We can continue to use your personal data following a request for restriction, where: we have your consent (for example to process a claim), or to establish, exercise or defend legal claims, or 		
	to protect the rights of another natural or legal person, or		
	to comply with a legal obligations to which Lavaretus is subject		
Portability	You can ask us to provide your personal data to you in a structured, commonly used, machine-readable format, or you can ask to have it 'ported' directly to another <u>Controller</u> , but in each case only where:		
	the processing is based on your consent or the performance of a contract with you; and		
	the processing is carried out by automated means.		
Objection	You can object to any processing of your personal data which has our 'legitimate interests' as its legal basis (see Section 5), if you believe your fundamental rights and freedoms outweigh our legitimate interests.		
	Once you have objected, we have an opportunity to demonstrate that we have compelling legitimate interests which override your rights and freedoms.		
International	You can ask to obtain a copy of, or reference to, the safeguards under which your personal data is		
Transfers	transferred outside of the European Economic Area. We may redact data transfer agreements or related documents (i.e. obscure certain information contained within these documents) for reasons of commercial sensitivity.		
Supervisory Authority			

To exercise your rights you may contact us as set out in Section 11. Please note the following if you do wish to exercise these rights:

- **Identity.** We take the confidentiality of all records containing personal data seriously, and reserve the right to ask you for proof of your identity if you make a request.
- Fees. We will not ask for a fee to exercise any of your rights in relation to your personal data, unless your request for access to information is unfounded, repetitive or excessive, in which case we will charge a reasonable amount in the circumstances. We will let you know of any charges before completing your request.



- Timescales. We aim to respond to any valid requests within one (1) month unless it is particularly complicated or you have made several requests, in which case we aim to respond within three (3) months. We will let you know if we are going to take longer than one (1) month. We might ask you if you can help by telling us what exactly you want to receive or are concerned about. This will help us to action your request more quickly.
- **Exemptions.** Local laws, including in the UK, provide for additional exemptions, in particular to the right of access, whereby personal data can be withheld from you in certain circumstances, for example where it is subject to legal privilege.
- Third Party Rights. We do not have to comply with a request where it would adversely affect the rights and freedoms of other data subjects.

11. Contact and complaints

The primary point of contact for all issues arising from this Notice, including requests to exercise data subject rights, is our Data Protection Officer, who can be contacted in writing in the following ways:

Email	JLTNE DPO@jltgroup.com
Address (Sweden)	Jakobsbergsgatan 7 111 44 Stockholm Sweden
Address (Finland)	Pieni Roobertinkatu / Lilla Robertsgatan 11 4 B FI-00130 Helsinki Finland

If you have a complaint or concern about how we use your personal data, please contact us in the first instance and we will attempt to resolve the issue as soon as possible. You also have a right to lodge a complaint with your national data protection supervisory authority at any time.



APPENDIX 1 - CATEGORIES OF PERSONAL DATA

INFORMATION TYPE	EXAMPLES OF DETAILS OF INFORMATION THAT WE TYPICALLY CAPTURE			
<u>Insured Person</u>				
Contact Details / Name, address, telephone number, email, age or date of birth, National Identified e.g. driver or pilot Personal Directory				
Policy Information	Policy number, relationship to the <u>Policyholder</u> , details of policy including insured amou exceptions etc., previous claims			
Personal Risk Gender, marital status, date of birth, claims history, professional history background/vetting information, claims hi				
Financial Information	Bank account details (where you are the payer of the policy premium) or card data used f billing, salary or wage details, insured amounts			
Marketing Name, email address, interests/marketing list assignments, record of permis marketing objections, website data (including online account details, IP address)				
Anti-fraud Data Name, address, history of fraudulent claims, employment history, details of incide rise to claim				
Claimant				
Contact Details / Personal Attributes / Personal Directory	Name, address, passport, age or date of birth, National Identifier, email, marital status, birth certificate, death certificate, passport			
Policy Information (excluding third party claimants)	Policy number, relationship to the Policyholder/Insured Person, details of policy includir insured amount, exceptions etc., previous claims			
Claim Details	Details of incident giving rise to claim, CCTV and video footage, utility bills			
	Special Categories of Data			
	Health Data - e.g. details of injury, medical report, drug test results			
	Criminal Data - e.g. driving offences, police reports			
	Trade Union Membership			
Financial Information	Bank account details used for payment, salary details			
Anti-fraud Data	Name, address, history of fraudulent claims, employment history, details of incident giving rise to claim			
	Special Categories of Data			
	Criminal Data - e.g. unspent convictions			



APPENDIX 2 - LEGAL BASIS FOR PROCESSING

Activity	Type of information collected	The basis on which we use the information	Who we may disclose the information to		
Insured Person					
Set up a record on our systems	 Contact Details Policy Information Personal Risk Information Marketing 	 Performance of a contract to which the data subject is a party Legitimate interests (to ensure we have an accurate record of all <u>Insured Persons</u> we cover) 	Service Providers		
Carry out background, sanction, fraud and credit checks	Contact DetailsPersonal Risk InformationCriminal Data]	Legal obligation	 Service Providers Credit reference agencies Anti-fraud databases 		
Consider the underwriting submission, assess risk and write policy	 Personal Risk Information Health Data Criminal Data 	 Take steps to enter into a contract with a data subject Legitimate interests (to determine the likely risk profile and appropriate level, cost and type of cover to extend, if any and to place the policy on behalf of the insured) Consent, where required by law Local law exemptions 	 Insurers Reinsurers Service Providers 		
Manage renewals	 Contact Details Policy Information Personal Risk Information Health Data Criminal Data 	 Performance of a contract to which the data subject is a party Legitimate Interests (to determine whether to extend cover for a renewal period, and if so, on what terms and to extend the cover on behalf of the insured) Consent, where required by law 	 Insurer Service Providers 		
Provide client care, assistance and support	Contact DetailsPolicy Information	 Performance of a contract to which the data subject is a party Legitimate interests (to provide support, assistance and advice to customers in respect of their policy) Consent, where required by law 	 <u>Assistance Providers</u> <u>Service Providers</u> 		
Receive and return premiums and payments	Contact Details Financial Information	 Performance of a contract to which the data subject is a party Legitimate interests (to enable the placing of cover with the insurer) 	 Banks Insurers Insured Person/Client Service Providers 		
Marketing	Contact Details Marketing	Legitimate interests (to provide information about insurance products or services which may be of interest) Consent	Service Providers		

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Activity	Type of information collected	The basis on which we use the information	Who we may disclose the information to		
Insured Person					
Comply with legal and regulatory obligations	 Contact Details Policy Information Personal Risk Information Financial Information 	Legal obligation	 Regulators (e.g. FCA, ICO) Law enforcement bodies Courts 		
Claimant					
Receive notification of claim	Contact DetailsPolicy InformationClaim Details	 Performance of a contract to which the data subject is a party Legitimate interests (third party claimants) (to maintain an accurate record of all claims received and the identity of claimants) 	 Third Party Administrators Assistance providers Service providers 		
Assess claim	 Claim Details Anti-Fraud Details Policy Information Health Data Criminal Data 	 Performance of a contract to which the data subject is a party Legitimate interests (to assess the circumstances and validity of a claim) Consent, where required by law Establish, exercise or defend legal claims 	 Third Party Administrators Loss Adjusters Lawyers Claims Experts Insurers Assistance Providers Service Providers 		
Monitor and detect fraud	Contact Details Claim Details Anti-fraud Data	Legal Obligations	 Law enforcement bodies Service Providers 		
Settle claim	Contact DetailsFinancial Information	 Performance of a contract to which the data subject is a party Legitimate interests (third party claimants) (to settle claims to successful third party claimants) 	 <u>Lawyers</u> <u>Third Party Administrators</u> Claimants 		
Comply with legal and regulatory obligations	 Contact Details Policy Information Claim Details Financial Information Anti-fraud Data 	Legal obligation	 Regulators (e.g. FCA, PRA, ICO) Law enforcement bodies Courts 		

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APPENDIX 3 - GLOSSARY

Assistance Providers: these are a special category of <u>Service Provider</u>, which we use to help provide you with emergency or other assistance in connection with certain policies.

Claims Experts: these are experts in a particular field which is relevant to a claim, for example medicine, forensic accountancy, mediation or rehabilitation, who are engaged to help us properly assess the merit and value of a claim, provide advice on its settlement, and advise on the proper treatment of claimants.

Controller: means a natural or legal person (which determines the means and purposes of processing of personal data).

Datainspektionen: the Swedish Data Protection Authority regulates the processing of personal data in Sweden.

Insured Person: we use this term to refer to both individual <u>Policyholders</u>, as well as any individual who benefits from insurance coverage under one of our policies (for example, where an employee benefits from coverage taken out by their employer).

Insurer: a company that underwrites an insurance risk.

Lawyer: we frequently use lawyers to advise on complex or contentious claims or to provide us with non-claims related legal advice. In addition, if you are a claimant you may be represented by your own lawyer(s).

JLT Group: Jardine Lloyd Thompson Group plc and in the event that Jardine Lloyd Thompson Group plc is acquired by a purchasing firm, JLT Group shall include all companies within the purchasing firm.

Loss Adjuster: these are an independent claims specialist which investigates complex or contentious claims on our behalf.

Ombudsman: the Finnish Data Protection Ombudsman regulates the processing of personal data in Finland.

Policyholder: means the original insured, assured, insured and reinsured.

Profiling: means using automated processes without human intervention (such as computer programmes) to analyse your personal data in order to evaluate your behaviour or to predict things about you which are relevant in an insurance context, such as your likely risk profile.

Reinsurer: an insurer who insures the risks of other insurance companies.

SFSA: the Swedish Supervisory Authority / Finansinspektionen, which is a financial supervisory authority in Sweden.

Service Providers: these are a range of third parties to whom we outsource certain functions of our business or with whom we have engaged to provide certain services. For example, we have service providers who provide/support 'cloud based' IT applications or systems, which means that your personal data will be hosted on their servers, but under our control and direction. We require all our service providers to respect the confidentiality and security of personal data.

Third Party Administrators (or TPAs): these are companies which administer the underwriting of policies, the handling of claims, or both, on our behalf. We require all <u>TPAs</u> to ensure that your personal data is handled lawfully, and in accordance with this Policy and our instructions.